



THESE ARE JUST SOME OF THE REASONS WHY YOU'LL WANT TO JOIN US!

In our latest staff survey 95% of staff thought we were a good employer. This is why...

Investor in People

We are very proud of our Investor in People status, and have a generous training budget to enable all staff to develop their skills so we can continually improve services. The company also holds the Chartermark and ISO 9001 2000 awards.

Company pension

You will have the option to join our final salary pension scheme, which you and the company would contribute to. The scheme is managed by Derbyshire County Council.

Great communications

An entertaining monthly staff newsletter, annual staff survey and staff conference and a strong commitment to corporate and team briefings so you are always in the know.

Annual leave

Our generous annual leave arrangements provide 20* days per year plus bank holidays and up to three extra days at Christmas. After five years continuous service you gain an additional 5 days.

Work Life balance

The Company is committed to supporting its employees to achieve a healthy balance between their challenging work demands and their other activities and commitments outside work. A range of Worklife balance solutions are available.

Flexi time

Our flexi time arrangements enable you to plan your working day flexibly, in consultation with your manager.** Our standard working week is 37 hour per week.

Loyalty Awards

Commitment to the Company is rewarded after 10 and 25 years.

Be in to win

This twice-yearly award recognises staff with excellent attendance records. Everyone (except the Executive Team) is eligible to be entered into the draw for cash prizes.

Travelling expenses and car loans

If you use your car to travel on company business on a casual basis, we will pay you up to 42p per mile. If your job is classified as an "essential car user", you will receive a lump sum per month plus we will pay you 30p per mile.

If your job is classified as an "essential user", we can offer you an interest free car loan up to a maximum of £12,000 (subject to approval).

Professional fees

We will reimburse the full cost of any relevant professional fees.

Fun!

We have a friendly and supportive staff team, so you will settle in really quickly. Active staff volunteers arrange social events and organise fundraising for the staff nominated charity.

*Minimum entitlement for a full time post. Part timer's holidays are on a proportional basis

** Flexi time working is available for the majority of positions